



Researcher: Paralegals in Mogadishu

Terms of Reference

BACKGROUND

Legal Action Worldwide (LAW) focuses on providing creative legal assistance in fragile and conflict-affected states. Our focus is on sexual violence and forced displacement. We have a presence in South Sudan, the UK, Kenya and Somalia.

LAW is currently undertaking two projects with the Australian and Swedish Embassies in Nairobi that require frequent travel to Mogadishu. Both projects also include a focus on improving the safety and security of legal aid providers operating within Somalia.

LAW is now looking for a Somalia-based researcher or research firm with expertise in access to justice and legal aid to conduct research on paralegals programmes in Mogadishu. The consultancy will be output-based, for a total amount of 5000 USD. Final payment will be contingent on producing all outputs listed in this TOR.

POSITION DESCRIPTION

Reports to

Legal Advisor or Head of Africa, depending on task

Job Summary

The researcher or research firm will be responsible for reviewing the security protocols adopted by LAW and developed by LAW for its national partners, conducting trainings for national partners on the implementation of the protocol and providing security risk management and safety advice/support to the Executive Director and Nairobi staff for LAW visits to Somalia on an ad hoc basis.

Functions/Key Results Expected

Conduct research and provide a report on:

1. Summary of profile information of legal aid providers that use paralegals (1- 3 pages);
2. Paralegal demographic information (approx. 1 page);
3. Description of services currently being provided by paralegals in Mogadishu (5- 8 pages)
4. Assessment of services against international best practice standards as provided by LAW (3- 5 pages).



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Conduct interviews and focus group discussions, including by:

1. Drafting of interview questions for key stakeholders based on above information;
2. Conducting interviews (estimated 5- 10);
3. Conducting two focus groups with legal aid providers and paralegals;
4. Feeding the information from the interviews and focus group into the report described above and working with LAW to combine that report with their report on international best practice.

Skills and Qualifications Required:

- Researcher with at least 2 years' experience researching in the Somali context;
- Experience in researching on issues relating to access to justice in Somalia is essential;
- Must have existing relationships with justice actors and legal aid providers;
- Experience in running focus group discussions in Somalia;
- Track record of high quality research reports;
- Researchers must have strong communication and interpersonal skills and ability to work on own and take initiative;
- Proven ability to meet deadlines.

Due date for applications: 16 March 2018

To apply, please send a cover letter explaining why you or your organisation would be best placed to undertake this assignment, along with an example of a previous research report, to Clare Brown at brown@legalactionworldwide.org.