



## **Terms of Reference – Expert on Male Survivors of Sexual Violence**

### **Background**

Legal Action Worldwide (LAW) focuses on providing creative legal assistance in fragile and conflict-affected states. Legal Action Worldwide (LAW) is a unique non-profit organization which provides creative legal assistance in conflict affected states. LAW works in Africa, South- East Asia and the Middle East and has offices in the UK and Switzerland. LAW has recently established a new programme working with Rohingya refugees. LAW's programme provides legal assistance, advocacy support and self-protection mentoring to a group of Rohingya women and girls in a safe-space. Presently, LAW will roll out this programme to Rohingya men and boys and LAW is seeking a consultant to train male Rohingya to become survivor advocates for Rohingya men and boys who have survived sexual violence.

The position will be home-based for deskwork with regular travel.

The consultant will report to the Programme Manager.

### **Responsibilities**

- Conduct training needs assessment for male survivor advocates
- Review Survivor Advocate training programme and make recommendations on areas of technical support required
- Implement 8 weeks of training for 25 LAW male survivor advocates, spread over 6 months on working with male survivors of sexual violence
- Build capacity of survivor advocates through mentoring and field observation
- Establish referral pathways of services with capacity to work with male survivors of sexual violence
- Provide progress reports for every two weeks of activities for monitoring and evaluation purposes

### **Qualification**

- A Master's degree in social work or psychology
- Minimum 10 years' experience working on the topic of male survivors of sexual violence
- Extensive experience working in Asia on torture or sexual and gender-based violence
- Knowledge of Bangla, Chittagonian or Rohingya is preferable
- Experience working with Rohingya is a significant advantage

### **Deliverables**

- Training needs assessment report - Week 1
- 6 month technical skills training plan – Week 1
- Progress report for every two weeks of training – Weeks 2, 4, 6, 8
- Referral pathways document following assessment of suitable referral services – Week 4



- Final assessment of training progress – Week 8

### **Application**

Please apply with a cover letter, CV and draft workplan, indicating your available dates from February 2019 to July 2019 to [buzo@legalactionworldwide.org](mailto:buzo@legalactionworldwide.org) by 4<sup>th</sup> January 2019.

Please indicate your expected fees for the consultancy. (LAW has set rates for consultants based on experience).