



Terms of Reference Consultant Senior Counsel

BACKGROUND

Legal Action Worldwide (LAW) is a unique non-profit network and think tank of lawyers that provides creative legal assistance in fragile and conflict-affected areas and places national lawyers at the forefront of legal change. LAW uses advocacy, research, legal empowerment and strategic litigation to bring about this change. LAW's thematic focuses include: Addressing Sexual and Gender-based Violence; Accountability of Security Forces; Natural Resource Exploitation/displacement; and Transitional Justice. LAW's Advisory Council and Board are comprised of senior international lawyers who advise LAW on the development of innovative litigation and legal strategies.

LAW's ground-breaking work has been included in a number of UN and Member State government reports and has received international media coverage, including in the New York Times, the Times of London, the Guardian, Voice of America, Huffington Post and Foreign Policy.

LAW is seeking a consultant Senior Counsel to assist in the realization of LAW's objective to innovate in the field of accountability for CARSV and to deliver on the self-identified justice goals and priorities of survivors.

Reporting to:	Antonia Mulvey (Executive Director of LAW)
Duty Station:	Home-based (ideally within easy travel distance of London or The Hague) with occasional travel to LAW's regional offices around the world.
Flexible Days:	Approximately 4 - 7 days per month (with option to increase)
Travel:	LAW will pay all costs related to travel, including insurance costs which LAW requests and Counsel agrees to undertake.

KEY OBJECTIVES AND OUTPUTS

The consultant Senior Counsel will provide consultations, advice and assistance to LAW on investigating and prosecuting CARSV against women, men, girls and boys, using international best practice methods. They will provide strategic and substantive advice and assistance on CARSV and accountability, including but not limited to: international / transnational litigation, use of the international human rights system, reparations for survivors, accountability of security services and other related issues. Key functions will include the following:

- Advise and assist LAW's team in the field offices on CARSV and other serious violations against men, women girls and boys, in terms of investigation and documentation according to international best practice.
- Provide advice and analysis of LAW's cross-referencing and analysis of interviews, documentation and other evidence.
- Advise on and contribute to accountability strategies in the contexts in which LAW is working including Syria, the Rohingya crisis, South Sudan, Somalia, and Sri Lanka.



- Provide legal and prosecutorial strategy advice, evidential analysis, and review submissions for LAW's cases and complaints in international courts and tribunals, special procedures, transnational litigation, and transitional justice mechanisms.
- In certain cases, provide direct legal representation to LAW's clients in international or transnational courts and tribunals.
- Review and contribute to LAW's standard operating procedures in relation to engagement with survivors, including interviews with survivors, evidence collection, witness and victim protection, and long-term capacity building of survivors.
- Contribute to LAW's CARSV and accountability advocacy strategy and messaging.
- To stay abreast of key legal developments in the field of CARSV and provide updates and analysis to LAW as it pertains to LAW's cases.

KEY EXPERIENCE, COMPETENCIES AND QUALIFICATIONS

Core competencies, skills and experience include the following:

- At least 15 years of experience in investigating and/or prosecuting serious and complex crimes.
- At least 8 years of experience working on prosecutions of international crimes, with a special focus on CARSV or similar international crime.
- Significant experience working with vulnerable victims and witnesses, including victims of CARSV.
- Expertise in international criminal law, ethics and best practice in CARSV against women, men, girls and boys.
- Expertise in courtroom advocacy.
- Excellent interpersonal and communication skills in English, both written and oral.
- Ability to work productively in a fast-paced, team-oriented environment and work under pressure.
- Ability to establish and maintain effective and constructive working relationships with people of different national and/or cultural backgrounds.

Ideally, candidates would be available for occasional short-term travel to LAW's regional offices and areas of work.

Deadline for applications: 11 April 2019

How to Apply: Please send an application letter and curriculum vitae (neither exceeding 2 pages) to Jack Torbet at torbet@legalactionworldwide.org