



## **Terms of Reference Protection Manager Bangladesh**

**Legal Action Worldwide (LAW)** is a unique non-profit network and think tank of lawyers that provides creative legal assistance in fragile and conflict-affected areas. LAW aims to bring legal assistance to the most vulnerable and place national lawyers at the forefront of legal change. LAW uses advocacy, research, legal empowerment and strategic litigation to bring about this change. LAW's thematic focuses include: Addressing sexual and gender-based violence; Accountability of security forces; Natural resource exploitation/displacement; and Transitional Justice. LAW's Advisory Council and Board are comprised of senior international lawyers who advise LAW on the development of innovative litigation and legal strategies.

**LAW's Bangladesh Programme** focuses on Access to Justice for victims of international crimes and Inclusive Protection activities with female, male and LGBT community members. LAW has a unique programme in Bangladesh that mainstreams empowerment of beneficiaries through supporting groups to deliver peer-to-peer services and participatory advocacy. LAW prioritises a survivor-centred approach to service delivery and strives to develop innovative solutions to the complex legal problems faced by those affected by conflict.

LAW is looking for dynamic and team-focused Protection Manager to join our team working on the Rohingya crisis in Cox's Bazar. The Protection Manager will oversee LAW's Protection activities with female, male and LGBT groups in the Rohingya refugee camps in Kutapalong. The Protection Manager will also support the Access to Justice team where needed and contribute to the development and expansion of LAW Bangladesh. The position will be based in Cox's Bazar, Bangladesh.

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**Job Title:** Protection Manager Bangladesh

**Reports to:** Programme Manager

**Duty Station:** Cox's Bazar

### **Responsibilities**

- Manages the LAW Kutapalong office and camp-level team members;
- Designed and implements capacity building work plan for female, male and LGBT Survivor Advocates including conducting trainings and arranging for external trainers;
- Oversees and develops LAW's peer-to-peer psychosocial support activities across beneficiary groups;
- Develops strategy to expand and coordinate LAW's Protection activities for female, male and LGBT beneficiaries;
- Manages reporting, monitoring and evaluation responsibilities for Survivor Advocate projects;
- Coordinates LAW's relationships at a camp level with Rohingya civil society groups, UN Agencies, NGOs and Bangladeshi authorities;



- Drafts concept notes for donors in collaboration with Programme Manager;
- Provides support to LAW Bangladesh's A2J programme where needed.
- Supports the LAW Bangladesh Programme Manager in administrative duties

### **Qualifications**

- 5 years of experience working for an NGO or multilateral organisation on protection issues;
- Degree in law, social work, psychology or any similar field;
- Experience working with survivors of sexual and gender-based violence essential;
- Demonstrated understanding of needs of both male and female survivors of sexual and gender-based violence in humanitarian contexts;
- Demonstrated understanding of the needs of LGBT communities in South Asia and their protection concerns;
- Good understanding of humanitarian operations, cluster system and coordination of Protection actors;
- Understanding of international law is strongly desirable;
- Experience working with Rohingya is an asset.

### **Application Process**

***Deadline for applications:*** 31 July 2019

***Start Date:*** 1 October 2019

***How to apply:*** Please email a CV and statement of interest (neither exceeding 2 pages of A4) in English on to: [buzo@legalactionworldwide.org](mailto:buzo@legalactionworldwide.org). The subject of the application should read 'Protection Manager Bangladesh.' Only shortlisted candidates will be contacted for interviews. LAW is an equal opportunity employer.