

Terms of Reference

Monitoring and Evaluation Consultant - Lebanon

Background

LAW is an independent, non-profit organisation comprised of human rights lawyers working in fragile and conflict affected areas in the Africa, Middle East and South Asia. We have a particular focus on gender equality and sexual and gender-based violence, natural resource exploitation, rule of law and accountability, and transformative justice, working to bring justice to those who need it most. LAW's ground-breaking work has received international and local media coverage, and recognition.

The Project

Lebanon fell into a deep economic decline at the end of 2019, following the collapse of an artificially propped-up system that funded chronic deficits in the state budget and the balance of trade by piling up debt and attracting capital investment with unsustainably high interest rates. The economic crisis was the one in a long list of shocks for a state that is bearing the brunt of the Syria crisis with a Government estimate of 1.5 million Syrian refugees, on top of the existing 270,000 Palestinian refugees and an approximate 20,000 refugees from Iraq, Sudan and Ethiopia.¹ COVID19 reaches Lebanon at a time of historic economic crisis, rising unemployment and a weak social protection system. Isolation paired with increased economic pressure are also likely to aggravate household stress, and in turn increase domestic violence and child protection issues. Similar trends are also likely to be observed for sexual and gender minorities who are at risk of domestic violence. Adding to an already serious situation, the 4 August explosion made things significantly worse for an already suffering population, putting those most marginalised and disadvantage even more at risk to sexual abuse and exploitation, trafficking, gendered crimes and homelessness. This disproportionately affect the LGBTQI population as female migrant domestic workers, and individuals that lack civil documentation.

LAW is implementing a Dutch funded project that will be implemented over two years. This project will address inequalities existing in Lebanon in discriminatory legislation or practices and traditions, in particular against LGBTQI persons, women, and victims and survivors of gendered crime and sexual exploitation and abuse, in particular those from the domestic migrant worker community. It will also address inequalities experienced by the large disadvantaged stateless population that is excluded from most basic services including health care and education.

LAW will leverage its high level of expertise and experience in legal responses to human rights violations and abuses, particularly in the use of strategic litigation challenging discriminatory laws and practices to prompt long-lasting legal change. LAW and its implementing partners will leverage their networks within the LGBTQI community, domestic workers, survivors of gender-based violence and stateless persons to effectively access these communities, build trust and to understand their legal issues.

¹ <http://reporting.unhcr.org/node/2520>

Scope of work

1. Design and develop effective M&E tools for the project activities and reporting
2. Draft an inception report with analysis and outcomes
3. Undertake a review and provide up to date and quarterly reports throughout the project time line Facilitate mid-term evaluation.
4. Undertake a review of the implementation and operation of the Project, including travelling to regions
5. Interview the Project partners and beneficiaries/participants individually and/or in groups, either directly or through LAW's national team or partners, to extract lessons learned, to produce stories or quotations from the Project participants which indicate the progress and effectiveness of the Project and its impact.
6. Other related outputs as agreed upon between the Review team and LAW.

LAW is currently looking for an experienced and committed monitoring and evaluation consultant to conduct an inception and mid-term review for one of its projects in Lebanon.

POSITION DESCRIPTION

Reports to:

Programme Manager

Duration:

20 Months: November 2020 to August 2022

Location:

Lebanon

Days

Up to 29 days / daily rate

Functions/Key Deliverables Expected:

Design the inception tools and mid-term evaluation to review and analyse the progress towards achieving the specific objectives of the Project and assess the continued relevance of the intervention.

The consultant deliverables will be as follows:

- Review and analyse the implementation and progress of the Project and embed approved outcomes and outputs.
- Identify the effectiveness of strategies and provide recommendation for improvement.
- Include a review of the assumptions on which the theory of change of the project is based against the current context and provide recommendations on necessary amendments, if any.
- Review the achievability of the objectives against the current context and provide recommendation for adjustment.

- Support and review the work of the partners; deliver recommendation on how to improve coordination and the quality of the partnerships
- Analyse the strength and weaknesses and unintended effects of the Project, in particular in relation to effectiveness, coherence with the context, conflict sensitivity, and learning and adaptation.
- Deliver practical recommendations on the risks and threats to the project and their impacts on the delivery of the objective, and on the necessary adjustment to the risk matrix.
- Deliver applicable and practical recommendations on the monitoring, evaluation and learning (MEL) draft plan for the Project.

Experience, Skills and Qualifications Required:

- Masters degree in development studies, social science, law or a related field.
- 5 years’ experience in monitoring and evaluations in the humanitarian or development sector.
- Demonstrated three years’ experience conducting evaluation or in projects involving; inequalities, discriminatory legislation, gendered crime and sexual exploitation and abuse,
- A thorough understanding of the context in Lebanon and of protection issues and human rights in general.
- Track record of conducting evaluations in a complex operating environment and on legal projects.
- Experience of research and drafting
- Excellent written and oral skills in English and Arabic,
- Excellent relationship management skills and the ability to communicate and work closely with local partners, community members, and other stakeholder.

Duration Timeline:

The review will start in November 2020 and the deadline for reporting to LAW is outlined below:

Time Lines (Months)	Assignment days allocated/required	Deliverable and Outcomes
November 2020	4	Developing M&E tools
December 2020	2	Inception report / outcome 1
Year 2021		
February	2	Quarterly
May	2	Quarterly
July	3	Interim report
August	2	Quarterly
November	2	Quarterly
Year 2022		
February	2	Quarterly
May	2	Quarterly
July	3	Interim report
August	5	Quarterly + Meal Report

HOW TO APPLY

Deadline for applications: 2 November 2020.

Start date: November 2020

Please apply by sending an email with a CV and statement of interest in English (neither exceeding 2 pages of A4) on or before 2 November 2020 to recruitment@legalactionworldwide.org. Applicants should clearly specify their daily rate for conducting such review.

The subject of the application should read “**Monitoring and Evaluation Consultant Lebanon**”

Only shortlisted candidates will be contacted and invited for interviews.

- LAW is an equal opportunity employer
- Women lawyers with experience representing at-risk clients are particularly encouraged to apply.